



2025 Impact Report



Content



Introduction 01

Mission Statement	03
CEO Message	04
Board of Trustees & University Administration	06
Recognition & Community	07

Innovation at Scale 02

AI Lifecycle	09
Cyber Innovation	12
DeVry Pro & Lifelong Learning	15

Increased Pathways and Learner Outcomes 03

Program Innovation	17
Learner Success & Outcomes	22
DeVry Advantage Academy	32
Partnerships at Scale	33

Workforce Impact 04

Looking Ahead	38
Connect with DeVry	40



Mission Statement

DeVry University strives to close our society's opportunity gap and address emerging talent needs by preparing learners to thrive in careers shaped by continuous technological change. Through innovative programs, relevant partnerships, and exceptional care, we empower students to meaningfully improve their lives, communities, and workplaces.



A message from our President & CEO

DeVry University's 2025 academic year has been defined by our dedication to innovating at speed, pacing the higher education sector to better serve workforce needs globally. Our performance this past year is most clearly affirmed by a series of independent external benchmarks. In 2025, Niche ranked DeVry University #2 of 329 for Best Colleges for Information Technology in America and #5 of 44 for Best Colleges for Business in Illinois. Furthermore, DeVry was named to the 2026 GSV 150, an elite global list recognizing the most transformational companies in digital learning and workforce skills.

This standard of excellence is not limited to the impact we have on post-secondary learners. The DeVry University Advantage Academy, which bridges the transition from high school to college, was recognized in the 2025-2026 U.S. News & World Report Best High Schools rankings as the #8 high school in Chicago Public Schools and was also named a Top 12 "Standout High School" in Illinois by Niche. These accolades, paired with our designation as a National Center of Academic Excellence in Cyber Defense by the National Security Agency, highlight our role as a trusted academic leader.

We recognize that institutional excellence is more impactful when education is accessible. In a period characterized by persistent inflation, DeVry maintained a six-year tuition freeze. We've committed to more than just price stability and predictability, actively addressing the affordability gap by awarding **\$90 million in scholarships and grants** this past year. This investment is a direct response to the diverse needs of our student body, 85.9% of whom are adult learners, ensuring that an accredited degree remains a tool for lifetime economic mobility rather than an excessive burden of overwhelming debt.



Our innovation-centric focus is illustrated by our institutional AI Roadmap. **Beginning in fall 2025, we have been executing a strategic plan to embed applied AI skill-building** across 100% of our courses by the end of 2026, ensuring learners develop AI fluency throughout their academic experience. This past year alone, we introduced specialized courses in AI across analytics, generative design, cyber security, and management operations, ensuring our learners are prepared for the "AI-forward" workplace.

We recognize that the pace of technological change, alongside broader economic and workforce shifts, requires learning that persists long after graduation. **To facilitate this, we launched DeVryPro, a lifelong learning platform hosting a suite of short-form online courses designed for instant upskilling in high-demand areas such as Applied AI, Leadership, Product Management and Entrepreneurship.** This initiative has already seen exceptional engagement: nearly 7 in 10 DeVryPro learners actively utilized our integrated AI coaches, with 100% satisfied by that experience. Our commitment to these modular learning frameworks reflects a broader institutional principle: support alumni and partners in sustaining expertise amid ongoing shifts across their fields and industries.

As DeVry University prepares to celebrate its 95th anniversary in 2026, we find ourselves at a critical juncture in the history of American higher education. Employers continue to seek adaptable, technologically fluent professionals, while learners look to education as a durable investment in long-term opportunity. In a period of major labor market recalibration, the execution of our mission becomes an increasingly critical requirement.

DeVry remains committed to being the catalyst for social and economic mobility by empowering learners to strengthen their careers, their communities, and the broader workforce. That commitment is reflected in the outcomes and milestones detailed in the pages to follow, a step forward as we look ahead to our next 95 years.

Elise Awwad

Elise Awwad

*President and CEO,
DeVry University*





Administration



Elise Awwad

President and Chief Executive Officer, DeVry University



Micah Arnold

Chief Product Officer, DeVry University



David Barnett

Chief Administrative Officer, DeVry University



Shantanu Bose, Ph.D.

Provost and Chief Academic Officer, DeVry University



Veronica Calderon

Chief Belonging & University Relations Officer, DeVry University



Chris Campbell

Chief Information Officer, DeVry University



F. Willis (Bill) Caruso, Jr.

Chief Legal Officer and Secretary, DeVry University



Jason Horne

Chief Strategy and Transformation Officer, DeVry University



Scarlett Howery

Vice President of Strategic Partnerships, DeVry University



Richard Korczyk

Chief Experience Officer, DeVry University



John Lorenz

Chief Financial Officer, DeVry University



Agnam Memeti

Chief Enrollment and Student Support Officer, DeVry University



Alice Zhong

Chief Accounting Officer and Treasurer, DeVry University

Trustees



Dana H. Born, Ph.D.

Senior Advisor to the National Security Fellowship, Belfer Center for Science and International Affairs, Harvard Kennedy School of Government



Elise Awwad

President and CEO, DeVry University



Krisztina "Z" Holly

Venture Partner at Good Growth Capital and former Vice Provost for Innovation at the University of Southern California



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Michael A. Peel

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James B. Rosseau, Sr.

Chief Executive Officer, The Corelink Solution



Mark K. Shriver

President, Don Bosco Cristo Rey High School and Corporate Work Study Program and Senior Advisor, Save the Children



Raquel Tamez

Chief Inclusion and Engagement Officer, Charles River Associates



Betsy Ziegler

CEO, 1871



Dennis J. Keller

Honorary Lifetime Trustee and Chairman, TK Capital, LLC



Ronald L. Taylor

Honorary Lifetime Trustee



Our goal is to provide an industry-aligned education – with a positive impact on the workforce that benefits our learners and their employers. In 2025, we did.

While we’re always setting new goals for ourselves and our students, and monitoring, measuring and analyzing our progress against them, how others measure and rank our ability to provide a world-class education that starts and sustains careers is equally important to us. How our alumni perform and the impact they have on their community – and ours – is equally important to us, as well.

By these measures, 2025 was another year in which we, along with our students, alumni and employer partners, excelled. It was another year in which we were recognized for our offerings for lifelong learning; for our commitment to preparing learners for an AI-driven future workplace; and for welcoming ambitious, high-potential learners at all phases of their lives and at various times in their careers.

Recognitions and acknowledgements

We view our accolades and power rankings as challenges to do even better, to do even more

We don’t believe in resting on our laurels; we believe in using the recognition we receive to energize us to do even more for our students, our communities and our institution. So, while we enjoyed a variety of positive rankings this year, our goal is to outperform them next year and every year.

The prestigious 2026 Niche rankings list

Based on rigorous analysis of data and reviews, in 2025 Niche recognized DeVry University among its top schools across the United States and in the state of Illinois.



Best Colleges for IT America
2 of 329*

Best Colleges for Business Illinois
5 of 44 (top 11%)

Best Colleges in Illinois
17 of 51 (top 33%)



DeVry Advantage Academy Ranked #12 Stand Out High School in Illinois
12 of 54

As of 2025 academic year DeVry University has been designated as a National Center of Academic Excellence in Cyber Defense by the National Center of Academic Excellence in Cybersecurity by the National Security Agency for the following programs:

Bachelor of Science in Computer Information Systems with a Specialization in Cyber Security Programming

Bachelor of Science in Information Technology and Networking with a Specialization in Cyber Security

DeVry University earned the **No. 10 national Power Rank in the Fall 2025 National Cyber League (NCL) competition**, a biannual cybersecurity challenge that immerses students in real-world scenarios such as penetration testing, digital forensics and ransomware response. This top 10 ranking showcases the strength of our cybersecurity programs and the hands-on preparation students gain through experiences like DeVry’s Cyber Range.

* Interesting fact: The only school to outrank DeVry was Ivy League Cornell University.



GSV 150

In October 2025, DeVry University was named to the 2026 GSV 150 (out of more than 3,000 organizations GSV reviewed), a prestigious list recognizing the world's most transformational companies in digital learning and workforce skills.



[Newsweek's 2025 America's Top Online Colleges rankings](#) included DeVry University among the nation's leading providers of online education, underscoring the strength of our student-centered, career-focused learning experience. This recognition reinforces our commitment to helping working adults gain access to education that is designed to keep pace with a rapidly changing, tech-driven workforce.



For nearly 95 years, DeVry has empowered learners with tech-forward skills through an education grounded in innovation, technology and experiential learning. Collectively, these recognitions are a powerful validation of our mission and tribute to the dedication of our faculty and staff, who are committed to student success."

Elise Awwad

*President and CEO,
DeVry University*





Ongoing Innovation

In 2025, DeVry University doubled down on its commitment to educational innovation by integrating AI into what and how students learn. As AI reshapes industries and job roles across the globe, we remain laser-focused on preparing learners to thrive and prosper by ensuring they have the skills employers are looking for while providing AI-enabled support across the student journey. Whether they are early in their careers, upskilling or reskilling, learners gain the skills they need to keep pace with a rapidly changing workplace.

DeVry is embedding AI literacy and skill-building across the curriculum—with a commitment to incorporate AI literacy/skill-building activity in 100% of courses by the end of 2026.

Industry data shows that 67% of employers believe that most undergraduate degrees are out of touch with the skills and experience needed in the workplace, and 63% say their company has passed over workers for promotions and raises because their skill sets are out of date*. This skills gap impacts everyone.

At DeVry, we continued to narrow this gap in 2025 by:

- **Providing opportunities for learners** to develop today's most relevant skills with innovative courses and programs that address employer needs.
- **Embedding AI into the learning experience** with always-on, personalized support that helps learners stay engaged and on track - from integrating learning coaches and virtual assistants providing real time guidance, to AI-enhanced tools that connect students with tailored career opportunities.
- **Empowering students with critical thinking and human-centered skills** to harness AI for greater workforce efficiency.



With over 12 AI-named courses, 6 AI-named program tracks and certificates, and a commitment to embed AI literacy in all courses, we have become a leading AI educator – and innovator – among U.S. universities

We believe AI will continue to transform the workplace. That's why we listen to employees and employers about their current and future needs, and design new courses and programs to ensure our students are prepared to meet them. As a result, this year we expanded the breadth and depth of our offerings in AI.



6 AI program specializations and certificates

- AI and Business Analytics specialization for MBA
- AI and Business Analytics graduate certificate
- Machine Learning and Design Techniques – engineering technology track
- Machine Learning and Design Techniques – engineering technology certificate
- AI and Data Analytics track for Bachelor of Software Development
- AI and Data Analytics certificate (software development track)



12 AI courses

- Leadership in the Age of AI
- Introduction to AI and Machine Learning
- Introduction to AI Applications
- Applied AI for Management and Technology
- Applied AI for Cybersecurity
- Managerial Application of Business Analytics
- AI-driven Business Application Coding
- AI, Machine Learning and Data Science
- AI and Machine Learning Services Platforms
- Data Visualization
- Data-driven Decision Making
- AI Applications for Business

DeVry is expanding AI-named credentials, with a commitment that 100% of tech and business students will have access to an AI-named credential by the end of 2026.





We are taking deliberate steps to embed AI in 100% of courses and expand AI specializations and certificates in business, technology and healthcare disciplines.

But that's only part of the picture, because through many other courses our students currently build AI-skills – and by the end of 2026, every single one of them will embed AI literacy, thus ensuring our students understand and apply AI responsibly in their workplace.

Students have access to an AI virtual/learning assistant in every course to support learning and success.

Ensuring our AI is cutting-edge

As part of our commitment to infusing the most current AI learning possible across every aspect of our academic offering, we're always piloting new and innovative AI tools, and we're always expanding these pilots with partnerships.

In 2025 this included our collaboration with AI-powered educational platform **Kyron Learning** to support our Medical Coding courses, by delivering personalized, interactive lessons that adapt to each learner and simulate real-world workplace scenarios, further helping them master concepts for industry certifications. Our pilot deployment has received high praise and excellent reviews from students who go through this AI experience.

Our aspirations extend to the entire AI lifecycle, which has allowed us to explore, pilot and implement AI across the university system – to practice what we preach (and teach!).

DeVry is preparing learners to apply AI in real world scenarios, such as process improvement, analysis, idea generation and problem-solving – while emphasizing ethical and responsible use.



We're preparing the next wave of cybersecurity leaders with visionary instructors, hands-on training and innovative industry partnerships

According to the cybersecurity job-market initiative Cyberseek, almost 300,000 *more* people are needed just to satisfy *today's* hiring needs, with possibly many more than that as we continue to head into an AI-dominated future. At DeVry, we're laser-focused on advancing cyber expertise for every industry, tailoring our specializations to meet evolving workforce needs.



DeVry University Cybersecurity Center of Excellence

Anchored by the newly relaunched DeVry University Cybersecurity Center of Excellence, our cybersecurity offerings are led by a diverse team of cyber faculty. With innovative programming and resources, as well as by focusing on industry needs, our faculty help our students work toward cybersecurity-specific certificates and undergraduate and graduate degrees across our core cyber domains, including threat analysis, digital forensics, software security and "ethical hacking."

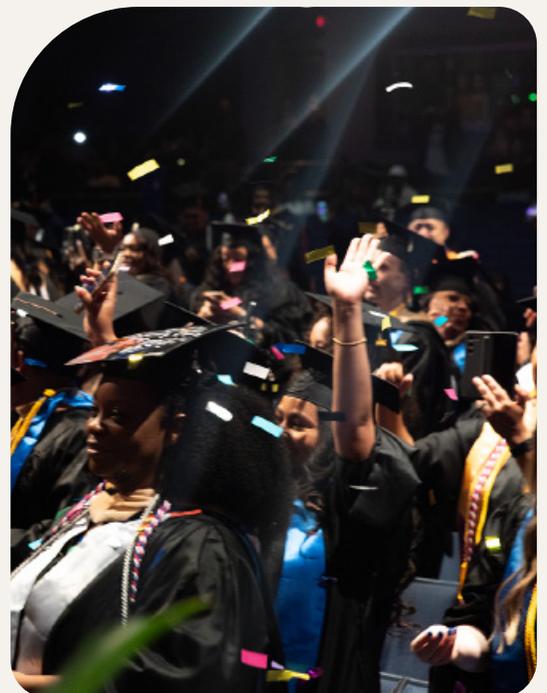


National Initiative for Cybersecurity Careers and Studies

Acknowledged and verified as an approved provider by the National Initiative for Cybersecurity Careers and Studies (NICCS), our cyber program gives students an opportunity to prepare for careers by pursuing certifications such as CompTIA Security+, CompTIA CySA+, CompTIA PenTest+ and EC-Council CEH.



As part of our mission to support lifelong learning, we've further expanded our cyber range in 2025 by offering it to our industry partners' cyber teams. DeVry's cyber range is helping them and others upskill and re-skill their employees, so they are prepared to protect themselves and their data in a business atmosphere transformed by AI and the benefits and threats that accompany it.





Bringing real-life scenarios to life for students and industry through experiential learning

Giving students and our industry partners the opportunity to apply the cyber knowledge and skills they've developed to hyper-realistic business situations is critical to our teaching philosophy.

Cyber range

That's why in 2024 we launched a cloud-based cyber range, an immersive, experiential learning platform. By simulating common cyberthreats and attack scenarios, **cyber range gives students hands-on opportunities to develop the real-world readiness and expertise they'll need** to build a stronger security culture for the future.

As our **National Cyber League team rankings continue to improve with cyber range usage**, we've seen the advantage students who train in cyber range experiences that mirror real-world cyberattacks and defense strategies have over those who don't. Data reflects the success of these students during their all-important "capstone" - or final - DeVry classes. Our national college rankings for the DeVry teams who participated in the NCL's cybersecurity challenges and games increased from 35th place in fall 2024 to 10th place in fall 2025 (pictured below).

DeVry Cyber Range is mapped to real cybersecurity jobs - aligning to the NICE cybersecurity workforce framework, supporting readiness for roles like SOC analyst and threat intelligence specialist.



“

Every day at DeVry, I learned something new that made me eager to dig deeper, to add to my knowledge base. I'm a very curious person, and DeVry was the perfect school to satisfy that curiosity and encourage me to learn more, to continue to better myself. That's what a college should do in my opinion.”

Hager Krahn

*Class of 2025,
Associate Degree
in Cybersecurity
and Networking,
DeVry Scholarship
Fund Recipient*





DeVryPro & lifelong learning

In 2025, we didn't just respond to workforce changes, we led them with the launch of our innovative new upskilling learning platform, DeVryPro.

Designed with academic and industry insights at its core, DeVryPro directly addresses today's growing skills gap in AI by empowering alumni and corporate partners to rapidly acquire essential AI skills, sustaining career paths and enabling organizations to build a resilient workforce aligned with the growing needs of the digital economy.

DeVryPro allows lifelong learners – students, alumni, industry partners – to obtain in-demand skills outside of pursuing a degree or certificate, gaining AI-ready skills without pressing pause on their careers. DeVryPro purposely aligns with emerging industry needs.

We know that 66% of employers are concerned that the workforce is not keeping up with technology and 59% say there's no reason to hire new employees unless they have a skills advantage to offer.* To ensure our offerings meet the ongoing and constantly changing needs of today's employers – and to give students and alumni more options to build new skills or enhance the ones they already have – **DeVryPro advances our commitment to lifelong learning**, not only by empowering students to grow in their careers but by helping the organizations that hire them become (and stay) more efficient, relevant and, ultimately, more competitive.

Reflecting our *own* innovation mindset, DeVryPro:

- Offers an AI-powered, short-form, skills-focused learning platform centered around AI coaches through our partnership with Praxis AI, which allows students to personalize their learning experience by supporting them as they master new AI skills
- Accelerates the learning process across various AI and **leadership competencies** to ensure they are ready for what comes next
- Offers **hands-on interactive labs**, applied case studies, sandbox environments and more

Early indications demonstrate that the AI coaches supporting DeVryPro are making a positive impact among learners who participated in the initial three DeVryPro courses:

68%

had actively used the AI coach

100%

rated their experience with the AI coach very or highly satisfied



In addition to the DeVryPro coaches, DeVryPro includes other unique advantages, including new skills professionals can apply immediately, certificates of completion, digital badges and progress tracking tools to help learners stay focused on their goals.

DeVryPro was initially launched in April 2025 with three short-form online courses – AI for Leaders, Data to Decisions, and The Leadership Impact. Based on student, employer and alumni demand, in October we added two new career-relevant courses: AI for All and Applied AI.

**AI for All:
Build Practical
Real-world Skills**

Covers everyday tasks that can be achieved with applied AI like content creation, automation, and visualization and helping students develop practical skills they can use right away.

**Applied AI:
Generative AI for
Professionals**

Takes students to the next level of AI usage, culminating with portfolio-ready projects and presentations that showcase their ability to deliver measurable business results.

**AI for Leaders:
Innovate and
Elevate**

Addresses AI's evolving impact on business, implementation of AI solutions, and developing integration strategies that fuel organizational success.

**Data to Decisions:
AI Essentials for
Analysts**

Teaches business analysts how to leverage custom solutions to improve data accessibility, automate processing, streamline workflows, and enhance visual reports.

**The Leadership
Impact: Influence,
Innovate, and Inspire**

Helps aspiring leaders develop hands-on experience using tools and insights that propel personal growth, enhance team dynamics, and achieve business goals.

DeVry's AI coaches featured at InstructureCon '25

We were honored when InstructureCon recognized DeVry's innovative, one-of-a-kind integration of our AI coaches into the student experience by inviting our chief experience officer, Rich Korczyk, to present at its 2025 conference in Spokane, WA, about how and why integration distinguishes DeVry among institutions of higher learning.



Whereas other organization's present AI as an enhancement students can opt into, ours proactively engages them with a human-centered design powered by Praxis that puts a personal learning coach modeled after our very best subject-matter experts into their pockets," he says. "Integrating AI into the learning experience like this is truly game changing for our learners and for us."

Rich Korczyk
Chief Experience Officer





Program innovation

In 2025, we continued our tradition of innovation by refreshing our academic offerings to keep pace with the evolving needs of employers and learners. Throughout the year, we worked diligently to refresh our program disciplines and introduce a range of degree-specializations and certificate programs. These new and modified offerings underscore our commitment to aligning curricula with emerging skills, expanding career-relevant pathways, and preparing students to create immediate impact in the workplace.

New and Modified Programs



Graduate programs

- Master of Business Administration (MBA)
 - AI and Business Analytics concentration
 - Leadership concentration
 - Cybersecurity and Information Assurance concentration
 - Management of Information Technology Services concentration
- Master of Information Technology Management
 - Cybersecurity and Data Assurance track
 - Project Management track
- Graduate Certificates
 - AI and Business Analytics
 - Leadership
 - Innovation
 - Cybersecurity and Data Assurance



Undergraduate programs

- Bachelor of Science in Technical Management
 - Health Information Management - program modifications
- Associate in Health Information Technology
 - Health Information Technology - program modifications
- Bachelor of Software Development
 - AI and Data Analytics track
 - Application Development track
 - Software Design and Engineering track
- Undergraduate Certificates
 - AI and Data Analytics certificate
 - Software Development certificate

We work with visionary partners who provide our students with experience beyond the classroom, opportunities to engage in real-world workplace challenges, learn from expert mentors and build skills that can last a lifetime.

In fact, as AI drives change across the marketplace, it also creates new opportunities for learners and the industries they will join. At DeVry, we create interactive opportunities tailored to these new circumstances engaging and educating students to ensure they add long term value to their employers while building a foundation for their own long-term career growth. In 2025 we expanded our offerings with this idea in mind, with new partnerships, new programs and new and innovative ways to connect our students with the people and organizations that can contribute to, and benefit from, their skills and their potential.

1871, helping entrepreneurs change the world

To accelerate our broader strategy to integrate Innovation and Entrepreneurship into our curricula in response to industry needs, our partnership with Chicago-based 1871 – a leading innovation hub for tech entrepreneurs and startups – grew even deeper in 2025.



Preparing today's innovation leaders: In January we introduced a novel new certificate program in collaboration with 1871 – a Graduate Certificate in Innovation, to prepare the next generation of AI, technology and business leaders. Coursework combines academic learning with 1871's real-world industry practices. The certificate allows learners to harness current technologies, adopt a user-focused approach to problem-solving, and develop product development strategies to create opportunities for long term business growth.





Supporting tomorrow's entrepreneurs: In September we joined 1871's Startup Roadmap Program, further embedding DeVry within Chicago's burgeoning startup ecosystem. Through it, we're giving participants unique opportunities to collaborate with startups, mentors and industry partners - as well as access to 1871's network of investors and industry leaders.

A rigorous 12-week program for learners interested in entrepreneurship, this new partnership included an **initial group of high-potential DeVry students and alumni with big ideas** (and, in some cases, real products or services) they want to transform into successful startups. Our expanded partnership with 1871 is helping these budding entrepreneurs achieve their goals by providing **hands-on experiences that allows them to refine their business model, validate their market, strengthen their pitch and build resilience, adaptability and a growth mindset** so they can - sooner rather than later - take their idea from concept to company.

“

My ongoing involvement with the DeVry Alumni Association and Executive Team has been central to my connection with the 1871 ecosystem. DeVry has consistently supported alumni advancing work in emerging technology...”

AJ Palermo
Class of 2024, Bachelor of Science in Technical Management



Chicago Innovation, expanding access and opportunities for women

Chicago Innovation is a year-long series of events and activities with a mission to educate, connect and celebrate all innovators in the Chicago area.

As a recipient of its prestigious **People's Choice Award** during the 23rd annual **Chicago Innovation Awards in 2024** for our **Women + Tech Scholars** program, DeVry students, alumni and colleagues have the opportunity to participate in the Chicago Innovation Women's Mentoring Co-op, which **empowers female innovators** to support leadership, confidence, and career and venture growth. We have six colleagues and students participating in the program and three alumni serving as mentors.



We're building the workforce of tomorrow by offering an AI-forward education that works – and works hard – for learners and employers

DeVry's educational model works because it responds to the needs, challenges and potential of our diverse student population, with numerous educational, financial and experiential pathways to the future; each pathway a different aspect of support students need to facilitate lifelong learning, overcome barriers and create opportunities so they not only can reach their goals, but exceed them. A DeVry education works because it meets learners where they are with **support they need** to get the **education they require** for the **careers they want to build**.

And employers know we're listening to them, designing our programs to meet their needs, with faculty who themselves are leading innovators in the business world. Employers know that when they hire our students, they will have **employees with industry ready skills** who are prepared to **help them meet the challenges they face in today's constantly changing and competitive marketplace**.



Return on Student Investment (ROSI) isn't just a reflection of our dedication to student success, but also a measure of the actions we take, the resources we offer and the support we provide learners to maximize the investment. We remain committed to improving ROSI. In 2025, as in years past, we did.

Our dedication to student success is built on two important principles:

We are outcomes *obsessed*.

1. We closely monitor and measure five key areas of students success – **student persistence, first-year success, withdrawal rates, graduation rates and alumni engagement**. This year we've seen improvement across all five metrics.

We believe we are *obligated* to expand accessibility and affordability.

1. Our Student **Financial Transparency Initiative** helps prospective and current students navigate the financial aid process by providing clear, transparent and unmatched support through their academic journey.
2. A wide variety of scholarships and grants, generous financial aid and transfer credits – **contributing to \$90 million in tuition savings for last year*** – illustrates our devotion to a more affordable education.
3. Perhaps most importantly, our **tuition freeze**, which has been in place since 2020, creates wider opportunity every year for any student with the aspiration to become a DeVry learner.

Taken together, these results not only reflect a positive ROSI, but a Return on Student Investment that continues to improve, benefiting our entire DeVry community of students, alumni and the employers who hire them.

* Data is inclusive of all partner tuition savings, institutional scholarships and grants for the period for July 1, 2024 to June 30, 2025.



A pathway to work-ready skills and career success led by a passionate faculty of forward-thinking experts

Our learners have access to world-class faculty whose own career experience and professional accomplishments drive their passion to teach, coach and empower the next generation of business leaders.

They are trailblazers in their fields. Nearly three-quarters of our part-time professors work in their respective industries, and all of our faculty help us design cutting-edge curricula that respond to employers' needs. They serve as mentors and role models who inspire our students, and us, to work harder, reach higher, and achieve more every day.

Our faculty are practitioners in every sense of the word – as teachers, as industry leaders, as mentors. They know industry, they often lead industry and they always bring their expertise to the classroom, in-person or virtual. They offer our learners an unparalleled opportunity to learn from the best of the best.

Our faculty, by the numbers



Total faculty

1,590



Full-time faculty

67%

have their doctoral degree



Part-time faculty

71%

work or have worked in AI, cybersecurity and technology; business analytics; healthcare; engineering; and other industries

22%

work or have worked in senior leadership, while

8%

hold C-suite positions

8%

work or have worked at Fortune 500 companies as CEOs, CMOs, etc., or prominent government agencies such as the U.S. Department of Defense

Faculty Spotlight

Meet Dr. Rajin Koonjbeary, Professor

Dr. Rajin Koonjbeary has been an educator for over twenty years. He is a Professor of IT/Security for the Colleges and Curriculum team, and in that role supports curriculum development and assessment of the Information Technology and Cybersecurity programs. He has served as Chief Information Security Officer for the US Federal Courts, The Supreme Court of Oklahoma, Dallas County, and the Dallas Independent School Districts.





Closing the opportunity gap with a pathway to success for a diverse university population

We believe that having a diverse and motivated student population is a learning experience in itself, exposing our students to a wide variety of people with unique life backgrounds and experiences, as well as to ideas that both support and challenge them to think differently.

Our learners reflect the diversity of the world we live in

- **Gender:** 2025 saw an increase in our female student population from 58% to 64.7%, across our total student body, with female students now making up 68% of our undergraduate population.
- **Life stages:** Our learners come to us when the time is right for them; in 2025, 85.9% of our students were adult learners (aged 25 or older).
- **Race and ethnicity*:** Our growth as a university continues to attract a diverse student body. Black and African American students represent 36% of our 2025 undergraduate population and 35% of graduate students. Additionally, 35.1% of undergraduates identify as white. Students identifying as Hispanic, American Indian/Alaska Native, Native Hawaiian/Pacific Islander, Asian, or multiracial account for 22.2% of our undergraduate and 21.6% of our graduate populations.

By Race and Ethnicity

Undergraduate	
Category	Percentage
White	35.14%
Black or African American	36.06%
Hispanic (of any race)	15.42%
Two or more races	3.06%
Asian	1.74%
American Indian or Alaska Native	0.92%
Native Hawaiian or Other Pacific Islander	0.46%
Nonresident Alien	0.46%

Graduate	
Category	Percentage
White	25.81%
Black or African American	35.04%
Hispanic (of any race)	13.96%
Two or more races	5.41%
Asian	4.90%
American Indian or Alaska Native	2.22%
Native Hawaiian or Other Pacific Islander	0.63%
Nonresident Alien	0.00%

Our students' dedication to academic achievement helps create opportunities for extraordinary careers

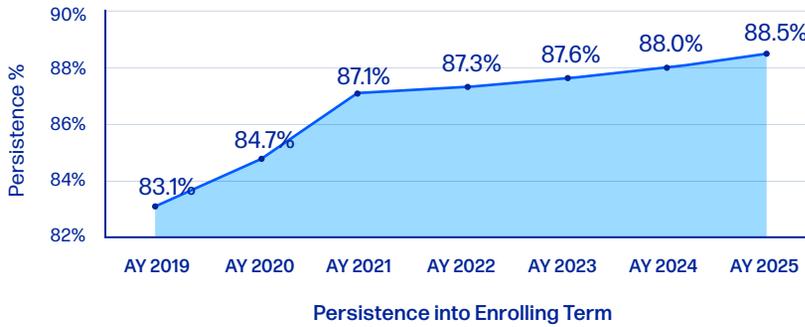
Impact matters. Outcomes matter. Results matter. But we can only learn from – and, in turn, work to improve – student impact, outcomes and results if we measure them. We measure and analyze data across five key areas that provide us new insights into how we can help our students stay in school, succeed in school and remain lifelong learners and mentors to others.

- 1 **Students' persistence and commitment to learning:** Persistence reflects the commitment of our students to continue their educational journey session after session. Excluding those who have graduated, this metric measures the percentage of students who enroll in the next session and continue their education uninterrupted.

*Internal data, reflects percentage of known (self-reported) excluding unknown race/ethnicity for new and readmit student data for Academic Year.

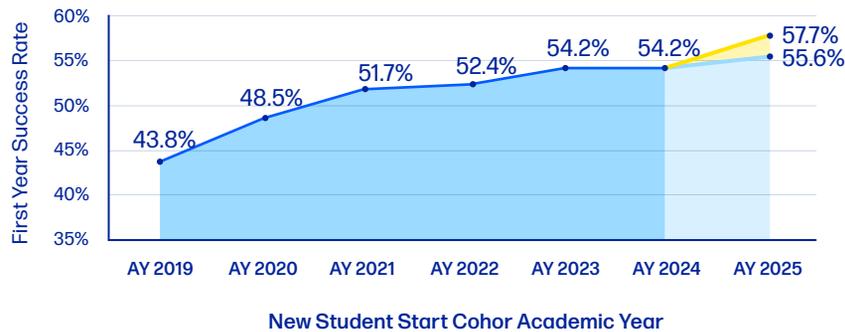


We're proud of our students and the persistence they've shown, with the metric increasing every year through today.



- 2 It starts with first-year success*: Life is complicated, with jobs, family and other commitments vying for students' time and attention. That's why we do everything we can to help our students stay the course by ensuring they have access to the help and other resources they need - such as dedicated advisors leveraging AI and other tools, and 24/7 access to tutoring resources and e-library services through our care engine - to successfully complete that crucial first year.

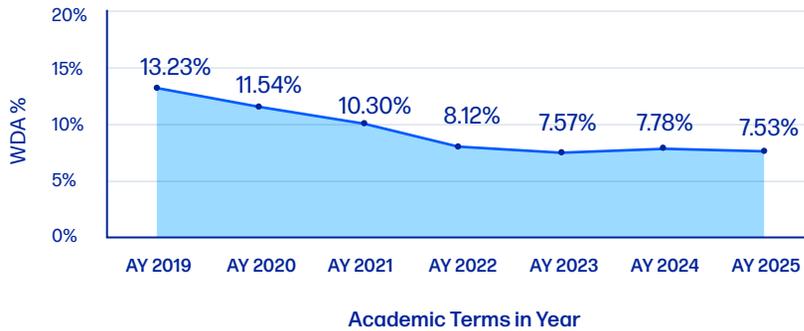
At present for 2025, our first-year success continues to improve from 2019, with an estimated success rate of 43.8% to 57.7%.



- 3 A lower withdrawal rate benefits everyone: Through 2025, the number of students who withdrew from all (WDA) of their classes, has declined since 2019 by an impressive 43%.

In 2025, the student withdrawal rate decreased once again, setting a record low of 7.53%, reflecting a combination of our students' determination to stay in school and our ability to provide them the ongoing support they need to succeed.

* Definition of first-year success: At 8th session census, % of academic year's matriculated new students, excluding readmits, that have graduated or are on track to graduate within 150% of program time.



The student empowerment we provide starts in year one, helping learners do well in school - and stay in school - and continues for years to come with our 360-degree DeVry Care support ecosystem. DeVry Care helps learners thrive in school, at work, and in life through personalized academic advising, career planning, and wellness resources. This ecosystem supports them both as students and as alumni as they build and grow their careers.

Personalized student support, with a team of academic and career advisors and access to 24/7 tutoring resources, certified resume writers and career coaching professionals.

Comprehensive career services, resources and support to help learners pursue their goals as learners and working professionals.

Guidance delivered through our Digital Care Engine and its technology, predictive analytics and personalized insights that support learners throughout their education and career.

Resources beyond the classroom, with our student assistance program, offering legal and financial counseling, housing referrals, resources related to living arrangements childcare and more as a “perk” of being a DeVry learner or alumnus.

Expert faculty, passionate teachers and mentors who go beyond the classroom to support, guide, and empower learners at every step.

Wellness and community services that support student life, including confidential student mental health resources and virtual student communities.



- 4 **Graduation rates as a forward-looking measure of student success:** Measuring graduation rates takes patience, because student success is evaluated over a long window, up to 150% of the normal program length, which can be as much as 6 years for some programs. This extended timeframe captures the full picture of how many students complete their program, even when they progress at differing paces.

The projected graduation rates for more recent cohorts show significant improvement versus actual rates through fall 2019:

- When undergraduate and graduate outcomes are combined, total DeVry graduation rates for completed cohorts increased from the mid- 40% range for earlier cohorts to above 50% for the 2019 cohort, with projections pointing to additional improvement for the 2020-2023 cohorts.

Taken together, the completed and projected cohorts demonstrate that DeVry's overall graduation performance is strengthening over time, with newer cohorts on track to outperform prior ones as recent student success initiatives take effect.





Final rates

Fall Cohort	Education Level		DeVry Total ¹
	Undergraduate ²	Graduate ³	
	IPEDS / Internals	Internals	
Graduation Rates for Completed Cohorts (UG from Student Right to Know)*			
2011	35.8%	64.4%	45.6%
2012	39.7%	64.4%	48.0%
2013	35.5% / 38.2%	61.9%	44.6% / 46.4%
2014	34.0% / 37.6%	61.2%	44.4% / 46.6%
2015	34.6% / 41.5%	62.9%	44.9% / 49.3%
2016	34.0% / 42.6%	66.3%	44.7% / 50.5%
2017	41.1% / 42.6%	66.0%	49.6% / 50.5%
2018	42.1% / 43.8%	68.3%	49.1% / 50.4%
2019	44.5% / 46.0%	72.8%	51.4 / 52.5%

Projected rates⁴

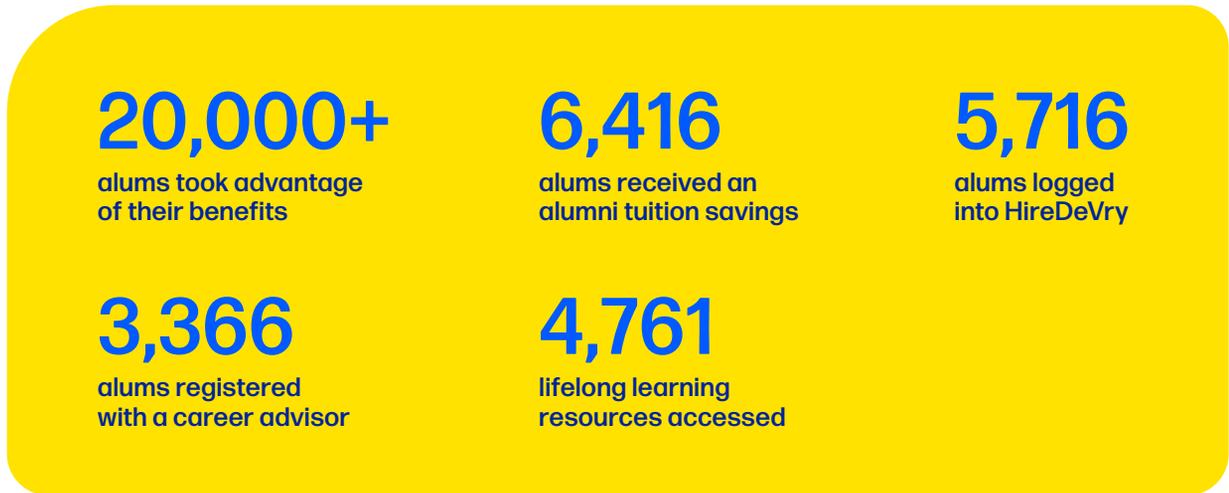
Fall Cohort	Education Level		DeVry Total ¹
	Undergraduate ²	Graduate ³	
	IPEDS / Internals	Internals	
Graduation Rates for Completed Cohorts (UG from Student Right to Know)*			
2020	49-51%	71-73%	53-55%
2021	53-55%	69-72%	55-57%
2022	57-59%	70-73%	58-61%
2023	57-60%	69-74%	58-62%

Disclaimers: ¹ Includes all full-time (including transfers), degree-seeking new students at 150% of program time; ² For Fall 2013 reporting NCES modified the methodology to only count graduations in the numerator of the graduation rate calculation if they graduated from the same state that they started; the second % in this column is the method consistent with Fall 2012 and prior in which all graduations were counted; ³ Graduate level graduation rates calculated using same methodology as undergraduate but with 6 credit hours as full time rather than 12, and no state exclusion described in preceding note; ⁴ Projections based on a statistical model utilizing remaining time to 150% limit and student characteristics such as whether still attending, program credit hours remaining, academic standing, etc. It does not exclude graduates who changed home state between start and graduation (so for Undergraduate it is more comparable to the older calculation method after the slash in the upper table).

*For additional details, please see DeVry University's Student Right-to-Know and consumer information disclosures, available at devry.edu/compliance/student-consumer-info.html



- 5 Alumni engagement bolsters learners and adds value to the DeVry Experience. Engagement of our alumni - of which there are now more that 368,000 around the world - was more robust than ever across 2024-2025.



The success of our alumni showcases how a DeVry education can help accelerate and sustain a rich and satisfying professional life; one that brings its own recognition and achievement.

Every year our alumni association chooses its Alumni Legacy Award, Alumni Achievement Award and Alumni Rising Star Award recipients from hundreds of nominations based on categories such as professional achievement, community service, leadership, entrepreneurship. Their contributions to DeVry University, commitment to excellence and impact on the communities where they live and work showcase the transformative power of education and our commitment to being the catalyst for learners everywhere.

Alumni Legacy Award

Jorge Sanchez '21

*Master of Business Administration
2025 DeVry Commencement
Keynote Speaker*



Tokyo Paralympic Games Gold Medalist - Wheelchair Basketball



Among first-ever Latinos 40 Under 40 Silicon Valley, 2024



Visa Inc., North American Marketing Sponsorship & Talent Acquisition

A vocal disability advocate, in 2023 Jorge spoke at TEDx Berkely, sharing his life-affirming story. "If you want something," he says "you have to go and get it. Period. We all face obstacles in our life; in the end it's all about how we face these challenges and taking daily steps to become the best version of ourselves while uplifting others." Helping future generations is his passion, especially people living with a disability. "My goal is to inspire others to see their own potential and to pursue their dreams, regardless of the challenges they may face," he says.



Alumni Achievement Award

Terance G. Clement '23, '24

Associate of Applied Science in Business; Bachelor of Science in Management Manager, Headquarters Sales Effectiveness, Comcast

A native of Charleston, South Carolina, Terance's career is marked by his commitment to leadership, continuous learning, and fostering an inclusive environment. His achievements and affiliations demonstrate his dedication to making a positive impact within his organization and the broader community.



Kimble Lewis '12

*Master of Business Administration
Chief Executive Officer, Kimble Lewis & Company*

A lifelong learner, Kimble has completed courses through the Ivy League consortium edX on topics of strategic leadership at Harvard Business School, game theory at Yale School of Management, lean Six Sigma & Kaizen at MIT Sloan School of Management, and International Management at Wharton.



Erika Mitchell '23

*Master of Public Administration Board Chair,
Atlanta Public Schools Board of Education*

Erika's leadership, advocacy and dedication to education, policy and community empowerment have established her as an influential figure in Atlanta and beyond. Through her policy work, mentorship and commitment to equity, she champions initiatives that create meaningful opportunities for students, athletes and professionals alike.



Alumni Rising Star

Kyle Flowers '17

*Bachelor of Science in Multimedia Design and Development
Partnership Coordinator, CEDA*

The first-ever recipient of DeVry University's Alumni Rising Star Award, Kyle exemplifies innovation, conviction, and the courage to lead. He is a visionary leader, emotional intelligence advocate and award-winning changemaker who is transforming the way communities, teams and individuals approach leadership and personal growth.





Access and affordability expand the pathway forward, inviting more learners into more transformative learning experiences

Access and affordability aren't just buzz words at DeVry, they're commitments to an education that works for everyone. Simply put, we believe that access to a world-class education is everyone's right and one that should not be impeded by affordability. It's a promise we make to our students, alumni, employer-partners and to ourselves, and one we make good on every day through a variety of resources and offerings.

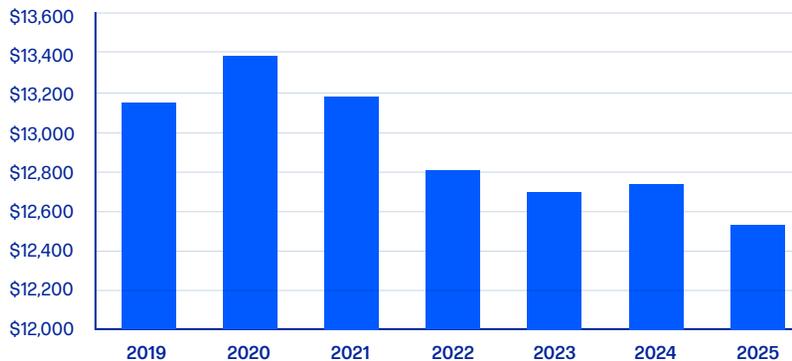


6 The number of years we haven't raised tuition

Despite inflation, economic uncertainty and growing costs, DeVry has not increased tuition since 2020.

Our commitment to affordability means that while the value of a dollar has decreased, the value of our **tuition freeze** has only grown, helping to provide our students with more financial relief. By maintaining stable tuition rates, we are striving to shield our students from the rising costs of education, reinforcing our mission to deliver accessible and career-centered learning opportunities. In addition to our tuition freeze, we work closely with students to ensure they understand all the resources available to them:

Net Tuition Per Enrollment*



- **Student Financial Transparency Initiative:** We help prospective and current students navigate the financial aid process by providing clear, transparent, and unmatched support through their academic journey.
- **Student advisors:** We work with every student to help them develop and refine a personal college financial plan.

*Net Tuition is calculated by dividing the total net tuition revenue received in the academic year by the average enrollment for the applicable academic year (The academic year begins on July 1st and ends on June 30th). Net Tuition Revenue equals total gross tuition less any partner tuition savings, institutional scholarships, and grants. Average Enrollment is calculated by dividing the sum of total students enrolled on the census date for each session during the academic year by six sessions.



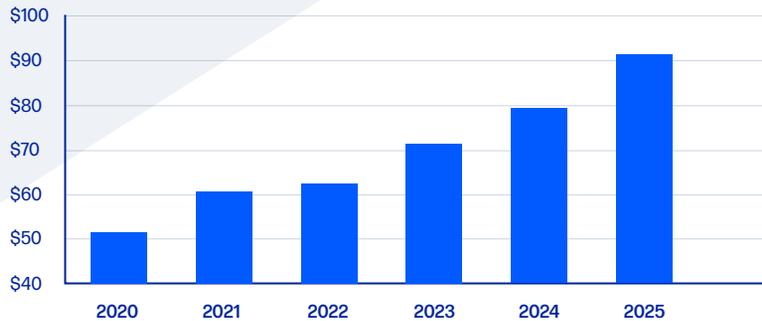
\$90M

The amount of tuition savings awarded in academic year 2025¹.

We offer a variety of institutional scholarships, grants and tuition savings to help make a DeVry education more accessible and affordable. Our scholarship programs for students who apply and qualify include:

- Business Edge Scholarship
- OneTen and DeVry University Scholarship
- Dennis Keller Scholarship
- Future-Ready Transfer Scholarship
- International Student Success Scholarship
- American Pathway for International Scholars

Scholarships and Tuition Savings (millions)



17,000+

The number of DeVry students who have been or are enrolled in a scholars program.

In 2025, we supported students in our-high-growth Engineering & Information Sciences (EIS) programs with four career-oriented Scholars Programs that provided a variety of resources both in and out of the classroom.

- Women+Tech
- NextGen Hispanic*
- Future Cyber Defenders
- NextGen Tech

Scholars Program	Jul 2024	Sep 2024	Nov 2024	Jan 2025	Mar 2025	May 2025	Total Enrollments
Women + Tech	293	294	239	235	222	177	1460
NextGen Hispanic	172	187	127	141	0	196	823
FCDS	432	450	373	447	428	455	2585

*NextGen Hispanic scholars program was combined with NextGen Tech scholars program in June 2025.

¹ Data is inclusive of all partner tuition savings, institutional scholarships and grants for the period for July 1, 2024 to June 30, 2025.



Depending on the Scholars Program, EIS students receive a variety of benefits, including opportunities to:

- Leverage faculty advisors and industry experts
- Access industry-related internships and job opportunities
- Earn badges to demonstrate their achievements
- Access to the CompTIA network and resources

In addition, for students in these programs, DeVry may reimburse the cost of one certification exam attempt up to \$300 with the goal of having more students who graduate able to fill the industry-wide gap in tech skills.

Introducing NextGen Tech Scholars

This year we've expanded our Scholar Program, NextGen Tech Scholars, open to all of our EIS students, designed to provide a pathway for them to jumpstart a career in a STEM-related industry or advance into executive leadership.

Spotlight

Amber Jenkins: Women+Tech Scholar

Bachelor in Computer Information Systems / Information Systems Security, Current Student

“

I was unsure of my worthiness to succeed and my ability to overcome my current situation. Women+Tech scholars reintroduced me to my self-value, my discipline, my ability to transform my reality into my greatest desire.”

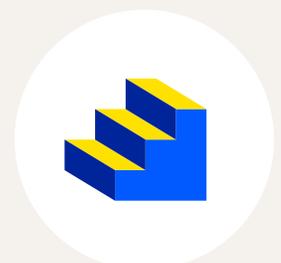
OneTen in 2025

Opening new doors to more students with work-ready skills and certificates programs

Our partnership with OneTen, a coalition of prominent employers launched in 2024, benefited 55 of our students this year by equipping them with tools and resources that will help them succeed, while also helping the employers themselves access a wider pool of qualified talent without relying on traditional degree requirements.

Open to certificate students in Atlanta, Chicago, Dallas, New York and Los Angeles, OneTen offers learners a variety of opportunities, including:

- Scholarships for students enrolled in qualifying certificate programs
- Participation in OneTen's career-advancement program
- Access to opportunities from OneTen-coalition employers
- Access One Ten's career services before and after graduation





100 The percent of high-potential, high school students who graduate from our Advantage Academy dual-enrollment program.



Advantage Academy is an innovative program that provides smart, ambitious high school junior and seniors the opportunity to kickstart their college education – earning both their high school diploma and a DeVry associate’s degree or certificate – while still in high school.

In Chicago, Advantage Academy is through a partnership with the Chicago Public Schools (CPS), and housed in a modern school building on the city’s North Side, where students divide their days between high school classes with their high school teachers and college courses with DeVry professors. Students – almost 70% of whom are from low-income families – participate at no cost to them or their families, with tuition, books and technology paid for by the school district and DeVry.

In Chicago in 2025:

- DeVry Advantage Academy was named one of the **top 10 CPS high schools** by US News and World Report and 12th on the Niche Standout High Schools list, based on key statistics and reviews from students and parents
- Advantage Academy **enrolled 152 students**, all of whom went through a rigorous application process
- 100% of students **completed at least one AP course**
- 100% of students **received their high school diploma and their associate’s degree or certificate for the 5th year in a row**, with 38 earning their associate’s degree in Information Technology and Networking and 35 in Business Management
- **90% of students went on to a four-year college or university**, with 5% continuing on to a two-year institution



The work and greater expectations of our college classes pushed me to realize that I just enjoy learning, and DeVry further refined my personal ambitions for the future."

Ben Bednar
*Advantage Academy Alumni,
Class of 2025, Associate
Degree in Business*

"Programs like DUAA not only accelerate education, but also break down barriers, transform futures and show our learners what is possible when they believe and dedicate themselves to their future."

Brian Niro
*Assistant Dean,
Teaching and Learning*

Advantage Academy expands into Georgia

In 2024, we partnered with DeKalb County and Decatur schools (Georgia) to launch Advantage Academy with 12 students from high schools across the county. The initial launch expanded our commitment to reaching even more students in innovative ways.





Expanding our external partnerships creates innovative new pathways for more learners to gain skills, experience and career-building opportunities

The DeVry difference lies in cultivating innovative external partnerships that deliver results, honoring our promise to provide an education that works.

For more than a decade, DeVryWorks has partnered with employers to design custom workforce development solutions that close skills gaps, support working learners and align education with evolving business needs.

We expanded access and affordability with more DeVryWorks' relationships than ever, achieving exceptional outcomes.

6,890

graduates utilized DeVryWorks relationships

5,315

graduates were employees at 975 different organizations

1,575

graduates were family members of employees at 497 organizations

Among the many ways our commitment to affordable, accessible education comes alive are our DeVryWorks partnerships and the Career Empowerment Grant (CEG).

Through the CEG, employees of more than 276 corporate partners can access career growth and sustainability with a no-or low-debt opportunity, minimizing financial burden. By optimizing corporate tuition-reimbursement benefits, the grant empowers these learners to reskill and upskill efficiently, fostering a culture of lifelong learning. This partnership benefits organizations as well, allowing them to build a resilient talent pool of ambitious employees who are prepared to evolve alongside emerging technology and its impact on business operations.

“

The grant is amazing and reinforced my decision to start my studies at DeVry. The financial aid and student advisors are awesome. They were able to fully explain all aspects of the grant, along with other DeVry offerings.

Carolyn W., Ascension
Current Student - Associates, Health Information Technology



Celebrating the 10-years anniversary of our DeVryWorks program with the launch of the Career Empowerment Grant (CEG) in 2025

An innovative way of providing adult learners an opportunity to prepare themselves for what comes next at work without shouldering debt, the CEG concept was enthusiastically embraced by both employers and employees in academic year 2025, with 633 professionals, receiving CEGs for a total 276 CEG partners gained this year.



We expanded into the Caribbean

In academic year 2025, expanding on the partnership with the Bahamas Institute of Business and Technology, we launched “Bridge to Brilliance” to offer learners in the English speaking Caribbean the opportunity to earn a DeVry degree or certificate. “Bridge to Brilliance” emphasizes career readiness, providing pathways to success in growing fields such as STEM, healthcare and business.

This year we’ve transformed the program by expanding into 15 additional countries, thereby increasing educational opportunities for a greater number of learners while striving to maintain minimal costs for participants.

Now, in addition to the Bahamas, “Bridge to Brilliance” is educating students in:

- | | | |
|---|---|---|
|  Antigua and Barbuda |  Cayman Islands |  St. Kitts and Nevis |
|  Barbados |  Dominica |  St. Lucia |
|  Belize |  Grenada |  St. Vincent and the Grenadines |
|  Bermuda |  Guyana |  Trinidad and Tobago |
|  British Virgin Islands |  Jamaica |  Turks and Caicos Islands |



DeVry students around the world

As of the January 2025 academic session, DeVry's international student body comprised students from over 55 countries, including India, Jordan, Mongolia, Nigeria, Armenia, Pakistan, the Philippines, Vietnam, Bangladesh, the Bahamas, Colombia.





DeVry care helps learners thrive in school, at work and in life

Our commitment to students goes beyond providing a world-class education that works for them. It includes a **dynamic 360-degree DeVry Care support ecosystem** that embraces learners with personalized academic advising, career planning and wellness resources that not only supports them while in school, but as alumni too, building and growing in their careers.

DeVry Care includes:



Personalized student support, with a team of academic and career advisors and access to 24/7 tutoring resources, certified resume writers and career coaching professionals.



Comprehensive career services, resources and support to help learners pursue their goals as learners and working professionals.



Guidance delivered through our Digital Care Engine and its technology, predictive analytics and personalized insights that support learners throughout their education and career.



Resources beyond the classroom, with our student assistance program, offering legal and financial counseling, housing referrals, resources related to living arrangements childcare and more as a “perk” of being a DeVry learner or alumni.



Expert faculty, passionate teachers and mentors who go beyond the classroom to support, guide, and empower learners at every step.



Wellness and community services that support student life, including confidential student mental health resources and virtual student communities.





For an education to provide true professional utility, it must offer credentials that carry weight in the marketplace. Our programs are designed to meet the specific demands of today’s employers while maintaining the high standards of formal accreditation.

Institutional accreditation

We continue to be evaluated and accredited by the institutional accreditor, the Higher Learning Commission. Both DeVry University and the Keller Graduate School of Management meet established standards for academic quality, governance and financial stability.



- **Higher Learning Commission**

DeVry University is accredited by the Higher Learning Commission (HLC), hlcommission.org. The University’s Keller Graduate School of Management is included in this accreditation.

HLC has historically been a regional accreditor recognized by the U.S. Department of Education. HLC today is considered to be an institutional accreditor accrediting U.S. colleges and universities across the nation. HLC is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation. Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Contact information for HLC is:

Higher Learning Commission
230 S. LaSalle St., Ste. 7-500
Chicago, IL 60604
800.621.7440
hlcommission.org

- **Council for Higher Education Accreditation**

DeVry University is a member of the Council for Higher Education Accreditation (CHEA), a national advocate and institutional voice for self-regulation of academic quality through accreditation. CHEA, an association of more than 8,200 colleges, universities and higher education organizations, recognizes more than 80 institutional and programmatic accreditors.

Programmatic accreditation and recognition

devry.edu/about/accreditation.html

We offer programs in a wide variety of specialties that require skills and knowledge that respond to today’s technology-driven workplace. The organizations that granted accreditation and recognition for specific DeVry University programs or curricula include:



- Computing Accreditation Commission of ABET (CAC of ABET)
- Engineering Technology Accreditation Commission of ABET (ETAC of ABET)
- Accreditation Council for Business Schools and Programs (ACBSP)
- Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)
- Global Accreditation Center for Project Management Education Programs (GAC) of the Project Management Institute



- Project Management Institute (PMI) Premier level Authorized Training Partner (ATP)
- National Center of Academic Excellence in Cyber Defense (CAE-CD)
- National Initiative for Cybersecurity Careers and Studies (NICCS)
- The Society for Human Resource Management (SHRM)

Medical billing, coding and health information professional alignment

In 2025, DeVry University continues to design and deliver health information curricula that prepare students to pursue industry recognized certifications from the American Health Information Management Association (AHIMA) and the American Academy of Professional Coders (AAPC).

- Outpatient / AAPC alignment - The Undergraduate Certificate in Medical Billing and Coding (MBC) is aligned with outpatient coding competencies and helps prepare students to sit for the Certified Professional Coder (CPC) exam offered by AAPC.
- Inpatient / AHIMA alignment - The Undergraduate Certificate in Medical Billing and Coding – Health Information Coding (MBC-HIC) is designed to build advanced inpatient and outpatient coding skills and to prepare students to pursue AHIMA's Certified Coding Specialist (CCS) exam.

More specifically our:

- Associate of Applied Science in Health Information Technology (AHIT) with a Health Information Specialization helps prepare students to pursue AHIMA's Registered Health Information Technician (RHIT) credential.
- Bachelor of Science in Technical Management – Health Information Management provides a pathway for graduates who wish to pursue AHIMA's Registered Health Information Administrator (RHIA) certification as a next step in their professional development.

The Associate of Applied Science in Health Information Technology when completed with the Health Information track and the Bachelor of Science in Technical Management – Health Information Management are accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM), which promotes competency-based education in health information management.





Looking ahead to 2026 and beyond:

Transforming an education that works into *outcomes that make a difference* for employees and their employers

Every year we raise the bar higher on what we can achieve, and how we can achieve it. Moving forward, we will continue to:



Partner with industry to ensure we are training, upskilling, reskilling and preparing the next generation of professionals and leaders with the skillsets employees and employers need to grow and prosper.



Close the gap between employers' needs and workforce skills and readiness with an education that works for both learners and employers--today and long into the future.



Broaden access with more programs that help ensure affordability as a gateway to opportunity for more learners more of the time.



Multiply impact by forging new partnerships and deepening the ones we already have to provide new opportunities for career building and business success.



Implement our AI roadmap across our business, technology and healthcare offerings to provide our students and alumni the world-class high-tech education they need to stay ahead of the curve, with cutting-edge curricula that not only take advantage of the latest technology, also provides them the opportunity to continually expand and hone their expertise in it.



Evolve our digital-first, AI-centric educational offerings as quickly as the world of work itself evolves.



Create even more pathways to learning and career success so more learners can get the education they need to build the sustainable careers they want.



Our AI roadmap will continue to lead the way in 2026, 2027... and beyond

At DeVry, providing courses and programs that help learners gain and hone expertise in AI is one way we're closing the opportunity gap. Next year, as we do every year, we'll continue to prepare our learners for the future of work with new courses and programs that respond to the changing demands of employers as well as their employees.

- ◆ **AI Catalyst:** DeVry is developing the DeVryAI Catalyst core curriculum, available to undergraduate students across disciplines. This program will enable undergraduates to complete a set of foundational AI courses, on which they can continue to build with more advanced AI courses throughout their studies. Every DeVry course builds toward AI fluency, so students learn to apply AI responsibly in their field.
- ◆ **AI program and credential expansion:** DeVry launched its initial coursework in automation and machine learning in 2020 and has since taken meaningful steps to integrate AI throughout its academic portfolio, expanding applied AI coursework, specializations and certificates in Business and Technology programs. Building on this foundation, DeVry will expand its AI degree portfolio at the undergraduate and graduate level.
- ◆ **Lifelong AI upskilling through DeVryPro:** DeVryPro extends DeVry's AI strategy beyond traditional degrees, through its dedicated upskilling and reskilling platform designed to quickly teach workplace-critical skills to working professionals and employer partners.
- ◆ **AI Learning Assistant in every course:** All courses include an embedded AI Learning Assistant that provides real-time, conversational support, 24/7. The assistant currently handles over 90% of routine student questions, reducing friction and enabling the faculty to focus on higher-value instruction, coaching and mentorship.

Our cross-college AI course expansion in 2026 includes a wide variety of new AI-driven courses for beginners as well as for those who already have a foundation in AI.

DeVry is executing a focused plan and by the end of 2026 integrating AI throughout its academic portfolio, expanding applied AI coursework, specializations and certificates in Business and Technology programs. Building on this foundation, DeVry will expand its AI degree portfolio at the undergraduate and graduate level.





Connect with DeVry University

Media and Public Relations

Email: media@devry.edu



Accredited by The Higher Learning Commission (hlcommission.org), Authorized for operation by the Illinois Board of Higher Education. Certified to operate by SCHEV. For complaints, visit devry.edu/compliance/student-complaint-procedure.html. Outstanding complaints may be reported at complaints.ibhe.org. Manhattan location operates as DeVry College of New York.

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